



**BRIGHT FUTURES  
GROW  
HERE**

**BOYS & GIRLS CLUBS OF METRO DENVER  
FISCAL YEAR 2024  
ANNUAL REPORT**



**BOYS & GIRLS CLUBS**  
METRO DENVER





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Dear Friends,

At Boys & Girls Clubs of Metro Denver, we believe in the power of growth. In each of our Clubs, we cultivate an environment where kids and teens can put down roots, flourish, and reach their highest potential. Throughout fiscal year 2024, we've watched with pride as our Club members developed in confidence, capability, and character—proving that when young people have the right environment to grow, there's no limit to what they can achieve.

This year, we expanded our reach to nurture more dreams than ever before, connecting with more than 40,000 young people through our community programs and events. Each success story represents an investment in a brighter future for our Colorado community. We're particularly proud of our continued expansion into Aurora, where we opened four new Clubs in 2024, bringing our total to 27 Clubs across Metro Denver. Each new location blazes a trail of possibility in its neighborhood, creating spaces where dreams can thrive and potential knows no bounds.

After more than a decade as a Club member, our own Nashara E. was named the Colorado State Youth of the Year and earned runner-up honors for the Southwest Regional Youth of the Year. Through months of intensive preparation, public speaking coaching, and leadership development, Nashara found her voice and shared her powerful story of resilience and determination. Her achievement shows every Club kid that when you grow here, your dreams can take you anywhere.

Our commitment to providing safe, enriching spaces also earned national recognition this year. Ranking in the 90th percentile for safety across all Boys & Girls Clubs of America and receiving the Safety on Wheels award at the Southwest Leadership Conference reflects our dedication to creating secure foundations for every young person.

None of these achievements would be possible without our visionary Board of Directors, generous donors, passionate volunteers, skilled team members, and dedicated community partners. Your investment in our mission helps each Club member explore their passions and reach their greatest potential. Every skill developed, every goal reached, and every dream realized grows thanks to your support.

Thank you for helping us create bright futures. Together, we're cultivating the next generation of leaders, innovators, and changemakers right here in Metro Denver.

Sincerely,



Valeri Pappas

A handwritten signature in black ink.

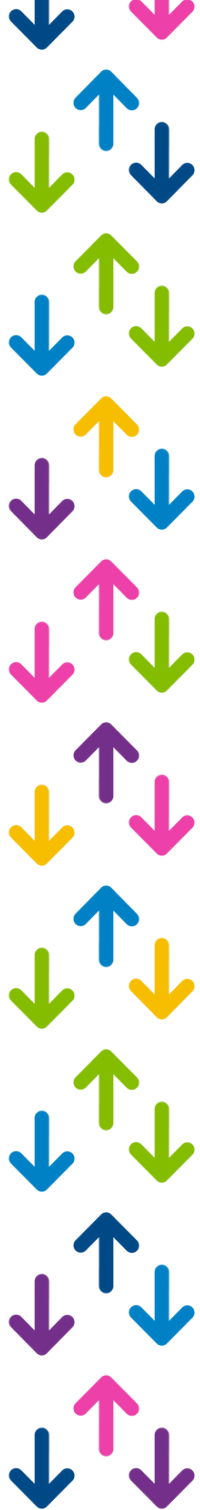
Chairwoman of the Board of Directors



Erin Porteous

A handwritten signature in black ink.

Chief Executive Officer





# MISSION

To provide our Club members with a safe, supportive, fun, and enriching environment that inspires and empowers them to achieve their greatest potential.

# VISION

We believe all kids will have the opportunity to achieve their greatest potential.

# VALUES

## RESPECT

We recognize that each person has equal, intrinsic worth and deserves to be treated with dignity.

## INTEGRITY

We operate with honesty and hold ourselves accountable for all words and actions.

## EXCELLENCE

We set high expectations and work hard to achieve them by engaging in continuous learning and improvement.

## TEAMWORK

We collaborate openly on common goals to leverage the expanded knowledge of our entire community.

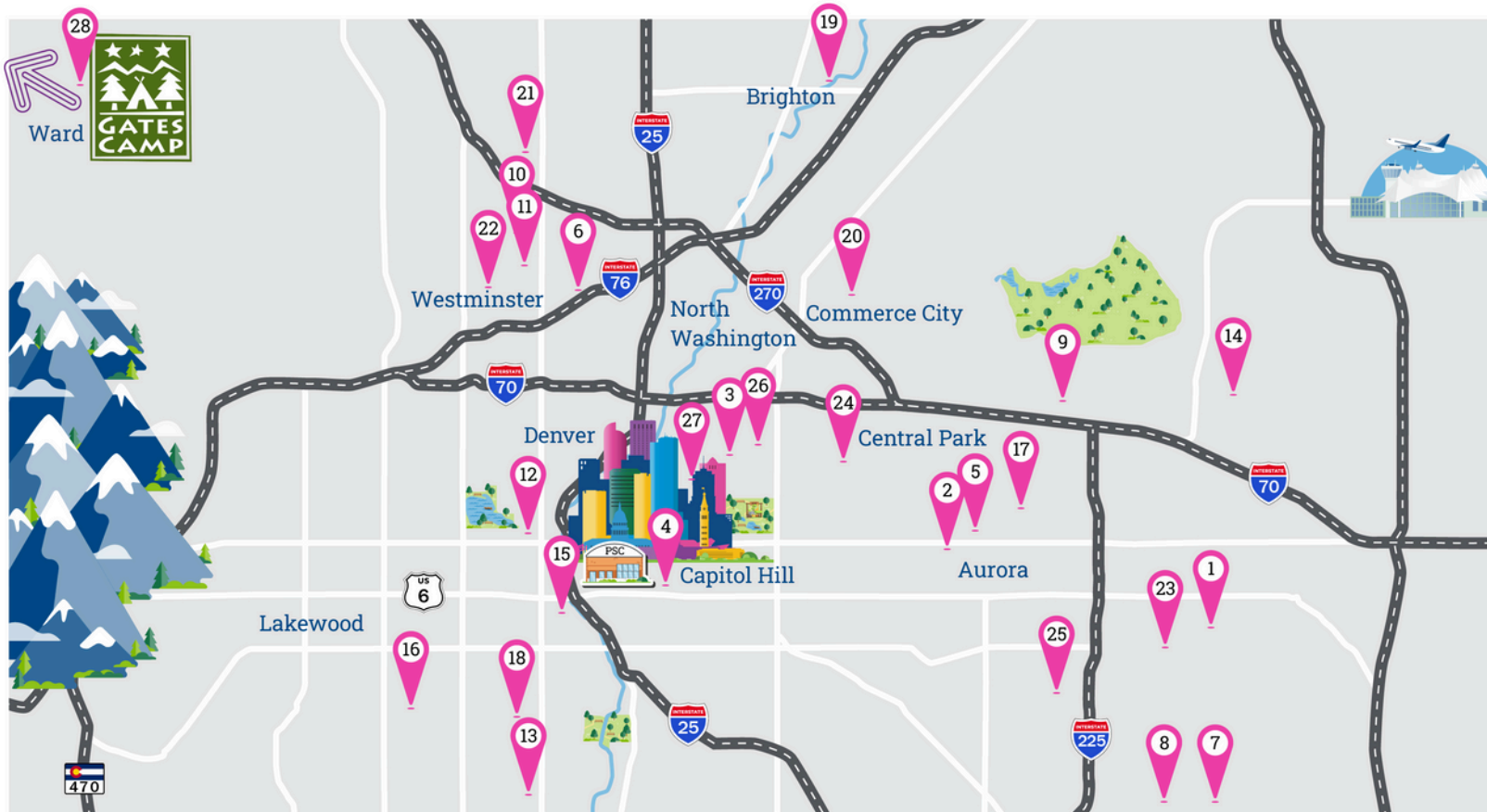
## INNOVATION

We seek out and embrace new possibilities that can increase our impact.





# WHERE WE ARE



Boys & Girls Clubs of Metro Denver

## CLUB MAP



**BOYS & GIRLS CLUBS**  
METRO DENVER

- |                    |                         |                             |                       |                         |  |
|--------------------|-------------------------|-----------------------------|-----------------------|-------------------------|--|
| 1. Aurora Quest    | 6. CSLA                 | 11. Josephine Hodgkins      | 16. Lasley Elementary | 21. Sunset Ridge        | 26. U Prep Steele Street   |
| 2. Boston          | 7. Dalton Elementary    | 12. Arthur E. Johnson       | 17. Montview          | 22. Tennyson Knolls     | 27. U Prep Arapahoe Street   |
| 3. Cole            | 8. Dartmouth Elementary | 13. Johnson Elementary      | 18. J. Churchill Owen | 23. Tollgate Elementary | 28. Gates Camp   |
| 4. William E. Cope | 9. Denver Broncos       | 14. KIPP Green Valley Ranch | 19. Shopneck          | 24. Jack A. Vickers     |  PSC (Program Support Center) |
| 5. Crawford        | 10. Hidden Lake         | 15. KIPP Sunshine Peak      | 20. Suncor            | 25. Virginia Court      |  |



# EXPANDING OUR REACH



## Aurora Public School Expansion



This past year, Boys & Girls Clubs of Metro Denver took a significant step forward in expanding impact across our community. Thanks to the unwavering support of our donors, partners, and local leaders, we successfully opened four new Clubs!

With the opening of new Clubs at Aurora Quest, Dalton Elementary, Tollgate Elementary, and Dartmouth Elementary—through a continued strategic partnership with Aurora Public Schools—we have expanded to a total of 27 Clubs, the largest service area in our history. These new Clubs help ensure more kids and families across Metro Denver have access to life-changing programs.

More young leaders now have safe, enriching environments, offering academic support, arts, sports, leadership development, and much more. In addition, Club members benefit from daily meals and specialized social-emotional learning resources, equipping them with the tools needed for personal and emotional growth.

This significant milestone reflects our vision for a future where all kids have the opportunity to reach their full potential.





# OUR MEMBERS

Our members are vibrant, diverse kids and teens aged 5 – 18. They often live in communities with inconsistent access to housing, healthy food, and basic resources. Many of the families we serve come from communities and populations who have been historically marginalized.

## GENDER

52.67%

Male

47.12%

Female

0.05%

Trans Male

0.05%

Trans Female

## OUR FAMILIES



of Club members live in single-parent households.

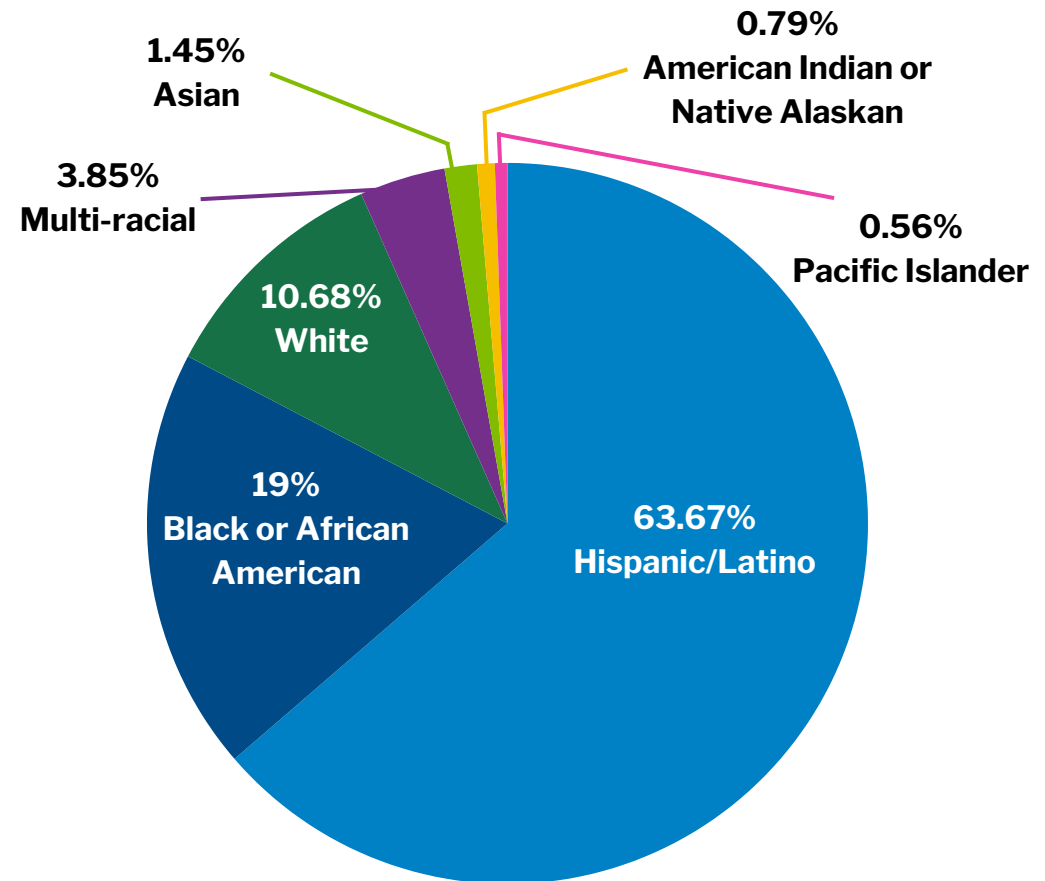


of Club members are part of a family with three children.

\$30,000

is the median annual household income for our families.

## RACE AND ETHNICITY





# NASHARA E.

**2024 Senior City Youth of the Year Winner**  
**2024 Colorado State Youth of the Year**

For more than eleven years, Nashara has called Denver Broncos Boys & Girls Club her second home. From a curious and shy Club kid, she has grown into an empowered young leader, finding her voice within the Club's supportive environment.

Throughout her journey, Nashara worked hard to excel academically. Support from Club staff and academic programs at her Boys & Girls Club fueled her passion for learning. This dedication paid off when she graduated from Northfield High School in May 2024 with a remarkable 4.0 GPA. Now, she's embarked on a new chapter at Colorado State University, where she is majoring in Psychology with the goal of becoming a sports therapist.

Denver Broncos Boys & Girls Club nurtured Nashara's leadership potential, providing her opportunities to learn and take ownership of meaningful community projects. She co-founded the March for Peace, an annual 5K walk and run bringing together hundreds of community members to promote peace and unity. She's become a role model and mentor through programs like Cherish, a girls' mentoring initiative, and RISE, where she champions social justice and leads her peers in advocating for change.

CLUB MEMBER SPOTLIGHT



In the world of athletics, Nashara has thrived as both a basketball star and an advocate for healthy living. She inspires younger Club members by showing how wellness is about cultivating a positive mindset and making healthy choices to nurture a full and thriving life.



The mental health resources at her Club have been instrumental in Nashara's journey. Through meaningful conversations with Club staff and mentors, she developed the resilience and confidence to navigate life's challenges. Reflecting on her experiences, Nashara says, **"With the help of programs like Cherish, Torch Club, and basketball, I was able to find my confidence to inspire and lead."**



As Nashara steps confidently into her future, she carries a profound sense of purpose and the unwavering support of her Club community. Through her journey from a shy Club kid to a community leader, she has shown how with dedication, support, and opportunity, one person can create endless ripples of positive change. Nashara's story is a living legacy of the potential within every young person to lead, inspire, and create lasting change.





# OUR TEAM

## Team Spotlight: George Patterson

### Celebrating Over 40 Years of Creativity and Inspiration

In 1982, Boys & Girls Clubs of Metro Denver welcomed George Patterson to our team as an invaluable Art Specialist at J. Churchill Owen Boys & Girls Club. Originally from Pennsylvania, George came to Colorado with a background in art education. Upon seeing an ad for an arts specialist job, he seized the opportunity to use his skills to make a difference. For over four decades, George has continued to make his art room a space where Club kids feel inspired to explore, create, and grow.

George leads Club members in many annual cherished art projects, from the Easter Hat Parade to the Pinewood Derby, but his favorite is decorating the annual haunted house. The haunted house draws teens into the art room to help create spooky decorations and a haunting atmosphere. **“I normally don’t spend that much time with so many teens,”** George shares. **“It’s amazing, and honestly, I really enjoy scaring the bejeebers out of the kids!”** The haunted house has become a Club tradition, inspiring creativity, teamwork, and a little bit of spooky fun.







*Easter Hat created by Club member, Blanca*

George's mentorship in the Club extends far beyond teaching artistic techniques. George instills valuable lessons in resilience, self-belief, and respect. One special mentor connection George has maintained over the years is with Mia, a Club alumna now studying at CU Boulder. As a young artist, Mia treasured her time in the art room with George. Together, they began a painting group where the members painted 6" x 6" canvases based on a shared theme and then revealed their finished works. Mia continues to visit the Club and share new and unfinished pieces with George, seeking his guidance to help elevate her artwork. With George's mentorship, Mia continues to grow as an artist, always eager to learn and improve.

Every year, George welcomes a new wave of Club members, each bringing unique stories and talents. George shared, **"I hope to encourage kids to give their best effort in any project, whether it's a simple coloring page or an intricate sculpture."** George's influence not only shapes Club members' artistic journeys but also extends into their lives long after they leave the art room. His impact will live on in the creativity he has inspired and the lives he has shaped, one masterpiece at a time.



# Investing in Team Wellbeing: Competitive Benefits

Boys & Girls Clubs of Metro Denver continues to take pride in investing in the wellbeing and financial security of our team members as part of our commitment to being an employer of choice. Our benefits offerings include comprehensive employer-paid benefits, such as medical insurance, short and long-term disability, and life and accidental death and dismemberment insurance. Further, our medical insurance is competitive with options like a no-cost Colorado Doctor's Plan and an affordable traditional PPO, ensuring access to high-quality care. These benefits not only protect the health of our employees and their families but also provide financial peace of mind, aligning with our mission to support the staff who make an impact on our Club members.



We empower our team members to build a secure future through a robust 401(k) retirement plan featuring a 9% employer match and flexible investment options. This commitment to total compensation ensures our staff are supported beyond their base salaries. For instance, an employee earning the average salary of \$55,000 benefits from a total compensation value of \$64,900 when benefits are included. By offering competitive and comprehensive benefits, we attract and retain talented individuals dedicated to advancing our mission and serving our Club members effectively.

The value of our benefits\*\* can be seen in the graph below:



\*Average salary across Boys & Girls Clubs of Metro Denver

\*\* The value of benefits is calculated using the average cost of the employer contribution for medical insurance, life/AD&D, and 401(k). Actual value is dependent on coverage level and employee 401(k) contribution.



# Professional Development that Sets the Standard

At Boys & Girls Clubs of Metro Denver, we invest deeply in our staff's professional growth through comprehensive training programs. Three times annually, our multi-day professional development sessions bring Club staff together to enhance their skills and strengthen our staff community. Our innovative approach features up to 40 specialized sessions for staff at every experience level and role. Led by both internal experts and external professionals, these trainings cover essential topics from trauma-informed youth practices and social-emotional learning to advanced program management and leadership development.

What distinguishes our program is its personalized, role-specific approach that ensures every staff member receives relevant, immediately applicable training for their unique position. This targeted methodology has led to sessions consistently rated 4.8 out of 5 by our staff for engagement, relevance, and practical application. To maintain this exceptional quality, all trainers complete adult facilitation training.

Through this strategic investment in the development of our highly-trained, professional staff, we continue strengthening our ability to deliver transformative experiences for the young people we serve.





# The Second DRIVE Cohort

DRIVE is a professional development program for emerging leaders committed to the future growth, expansion, and enhancement of Boys & Girls Clubs of Metro Denver's mission.



\*Not pictured: Rebecca Duran and Michael Mells

In its second year, the DRIVE program continues to foster leadership development by providing employees with opportunities to grow professionally and align their work with their personal purpose. This year, participants enhanced their skills through engaging sessions with thought leaders, including lunch-and-learn events, executive coaching, and psychometric tools like DiSC assessments. They also expanded their networks and knowledge by attending the Boys & Girls Clubs of America Southwest Conference. Please join us in celebrating the 2024 DRIVE cohort for their commitment to growth and excellence: Rebecca Duran, KeAmbria Hunter, Jenna Moell, Michael Mells, Tonja Mitchell, Jordan Roehl, and Suzanne Whitney.





# Diversity, Equity, and Inclusion



Boys & Girls Clubs of Metro Denver continues to invest in fostering diversity, equity, and inclusion within the organization and across our community through intentional events and programs. In January, we hosted our fourth annual MLK Jr. Day of Service, which brought staff together in service to honor Dr. King’s legacy. Additionally, we launched our DEI Ambassador Program, designed to bridge the communication gap between key decision-makers and Club staff, and held our first annual Pride Party alongside the Diversity in Expression Art Exhibit, celebrating identity and creativity in vibrant, new ways.



**We are thrilled to welcome a new Co-Sponsor for our DEI Committee: Angelo Fernandez, Chief Human Resources Officer.**

Angelo brings a wealth of experience in fostering belonging and transforming HR practices to ensure inclusivity.

***“I believe I can help by sharing my experience and best practices in aligning and integrating this important work for Club members and staff.”***

Angelo will provide invaluable guidance as we continue to build an inclusive, welcoming environment for all.

## **DEI Commitment Statement**

*We develop and nurture a community where everyone can reach their full potential. At Boys & Girls Clubs of Metro Denver, we continuously focus our efforts to ensure that our team members, Club members, and communities come together to cultivate a diverse landscape where everyone has equitable access to opportunities and resources.*



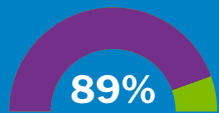




# OUR PROGRAMS

## Academics and Careers

After school and during the summer, Club members get the support they need to keep learning all year long through programs intentionally designed to foster skill-building and spark a passion for learning.



of surveyed Club members indicate they enjoy learning new things at the Club.\*

40,000

Club members read more than 40,000 books during Program Year 2023 - 2024.+



“

*I love being a member at the Club because we all have the opportunities to learn and grow every day.*

- Alejandro, age 13, Club member

”



## Character and Leadership

Our member-driven programs equip young leaders with the tools they need to take initiative in ways that are meaningful to them. Leadership clubs, peer mentoring, and service opportunities develop kids into responsible, confident, caring leaders in their Clubs, neighborhoods, and beyond.



of surveyed Club members indicate they enjoy learning new things at the Club.\*



“

*As a Club member, I have gained invaluable lessons and experiences that have all contributed to the young leader I am today.*

- Leslie, age 19, Club alumna

”





## Healthy Lifestyles

At Boys & Girls Clubs of Metro Denver, kids and teens of all ages learn to make healthy choices and build positive habits for their minds and bodies. We ensure access to hands-on learning opportunities from cooking classes that open the door to new culinary experiences to games and activities to get them moving.



of surveyed Club members indicated an increase in knowledge around healthy behaviors.\*\*

**350,000**

Boys & Girls Clubs of Metro Denver served more than 350,000 meals and snacks to Club members and their families.+



“

*I find that playing sports not only keeps me healthy but also helps me clear my mind. It is a fun and rewarding way to stay active and engaged in life.*

- Isabel, age 11, Club member

”





## Mental Health

Boys & Girls Clubs of Metro Denver has a team of full-time mental health professionals to support the needs of kids in our community. Each Club has a mental health team member present multiple times a week to facilitate individual connection sessions and small social-emotional learning groups that support a wide range of mental health needs.



of surveyed Club members indicated they feel safe being themselves at the Club.\*

“  
*In the Club, I can just be who I am. I don't need to worry about other people's thoughts about me. It's okay to be different here. This makes me really happy and feel that I belong.*  
”

- Kadesh, age 15, Club member



\* 2023-2024 National Youth Outcomes Initiative Club Member Data from the 2023-2024 program year  
\*\* 2023-2024 Boys & Girls Clubs of Metro Denver Kid Perception Data  
+ 2023-2024 Boys & Girls Clubs of Metro Denver Program Data



# Fundamental Program Pillars

## **SOCIAL-EMOTIONAL LEARNING**

Social-emotional learning (SEL) is embedded in all Boys & Girls Clubs of Metro Denver programming. The Clubs offer regular SEL groups led by highly-trained mental health professionals. During fiscal year 2024, the Mental Health Team focused on building Club member skills in naming, recognizing and managing emotions. Through our partnership with the University of Colorado Boulder, we've expanded our use of InsideU, a free online tool our Club members helped to pilot and develop. These evidence-based additions strengthen our already robust mental health support system.

Our Mental Health Team equips staff with crucial training in suicide prevention, mandated reporting, and crisis intervention. Working alongside community partners, we implement culturally-inclusive curricula to foster leadership and emotional intelligence. This comprehensive approach helps youth develop strong self-identity, manage emotions effectively, and build lasting, healthy relationships.

## **SUMMER PROGRAMMING**

Boys & Girls Clubs of Metro Denver's summer programs offer kids and teens a safe, engaging space filled with enriching activities like sports, field trips, STEM learning, and outdoor adventures. With daily meals, affordable access for working families, and day trips to the mountain oasis of Gates Camp, summer members explore, learn, and grow. Through unforgettable experiences and positive relationships, Boys & Girls Clubs empower young people to make friends, build skills, and discover their full potential during the summer months.

## **COMMUNITY PARTNERSHIPS**

Boys & Girls Clubs of Metro Denver collaborates with schools, businesses, volunteers, families, and partner organizations to empower kids. These partnerships open doors and break barriers, enabling young people to fulfill their potential.





## Feeding Potential: Nutrition Education at Boys & Girls Clubs of Metro Denver

At Boys & Girls Clubs of Metro Denver, we're building a foundation for lifelong health by transforming the way kids and families experience food. Aware of the barriers many families face in accessing healthy foods, we're committed to fostering a deeper connection to food and empowering Club members with the skills for lifelong healthy eating.

Thanks to partnerships with Food Bank of the Rockies and The GrowHaus:

**350,000**  
**meals and snacks**

*We served more than 350,000 balanced meals and snacks to Club members*

**45,000**  
**pounds of food**

*We distributed more than 45,000 pounds of nutritious food to families across our Clubs*

**Ensuring every Club member has the fuel they need to thrive.**

Our Healthy Lifestyles programs go beyond food access, offering learning experiences to deepen understanding of food and wellness. Diversified and hands-on learning experiences like cooking classes, field trips, evidence-based nutrition lessons, and gardening projects turn food education into a fun, empowering journey.



# JALONNA-MARIE G.

CLUB MEMBER SPOTLIGHT

2024 Junior City Youth of the Year Winner

For the past two years, Jalonna-Marie has been a dedicated and inspiring member of Denver Broncos Boys & Girls Club, leaving a positive mark on her Club and community. Jalonna-Marie's natural leadership helped her create a cheer club for younger members and coordinate Club events such as Mother and Daughter Valentine's Day, Chili Cook-Off, Trunk or Treat, and March for Peace.

Her involvement has extended beyond the Club, with opportunities to advocate for causes she believes in. Last year, Jalonna-Marie and her peers took part in a youth advocacy event in Washington, D.C. Her passion for making a difference was further ignited during visits with leaders Senator John Hickenlooper and Dr. Condoleezza Rice.

At the Club, Jalonna-Marie discovered her voice, and now she's dedicated to helping younger girls find theirs. She encourages them to believe in themselves and reach for their dreams, leaving a legacy of empowerment and inspiration in her Club community. With her dedication, passion, and leadership, Jalonna-Marie has a bright future ahead.

***"The Club's impact on me is so strong that I have dedicated all my free time to being there for the people I care about."***



# DAVID S. AND SIR ADAM M.

## CLUB MEMBER SPOTLIGHT

### 2024 Age 10-13 City Youth of the Year Winners

We are excited to spotlight this year's 10-13 Youth of the Year age group winners, David and Sir-Adam, who embody leadership, kindness, and resilience in their Clubs and communities.

David has been part of the Tennyson Knolls Boys & Girls Clubs family for three years, calling the Club his second home. During his time as a Club member, David fully embraced the Club's programs, making the most of the leadership clubs and opportunities to be a role model to other Club members. His commitment to being a role model is evident, as he strives to set a positive example for younger members.

**"In the Club, I've learned about being kind and considering other people's feelings before you say or do something,"** David says.

The Club has given David a place where he feels safe, supported, and encouraged to pursue his dream of becoming a top-tier chemical engineer.

A proud member of Jack A. Vickers Boys & Girls Club for eight years, Sir-Adam cherishes the Club's strong sense of community. Growing up in the Club has given Sir-Adam a unique perspective on friendship, belonging, and self-acceptance. Now, he's often the one welcoming new members and helping others feel at home. In fact, Sir-Adam's favorite thing to do at the Club is interact with the younger Club members.

**"The biggest lesson I have learned at the Club is that I am accepted here, and it is okay to be me,"** Sir-Adam reflects.

We are incredibly proud of David and Sir-Adam, who remind us of the positive ripple effect that starts in each Club and extends into our broader community.



# MOMENTS TO CELEBRATE

## Celebrating 10 Years at Jack A. Vickers Boys & Girls Club

Jack A. Vickers Boys & Girls Club celebrated 10 years of service in Northeast Park Hill, uniting community partners for a family celebration honoring a decade of impact. Each year, over 500 young members find a safe space for growth, leadership, and connection, embodying the Nancy P. Anschutz Center's vision of community and hope.



October 27, 2023

## Largest Together for Colorado Toy Drive Ever

With the support of our generous community and our incredible partners at CBS Colorado, King Soopers, and KBCO, we filled more than 700 boxes with toys, making it a record-breaking year for our annual Toy Drive.



December 5, 2023

December 14, 2023

## Showcasing Infinite Possibilities at the Annual Gala

Boys & Girls Clubs of Metro Denver's Gala: Infinite Possibilities, presented by Suncor, was an inspiring night of connection and celebration that raised over \$1 million for our Club programs and services, making it the most successful Gala in our organization's history.



March 5, 2024

April 20, 2024

## Breaking Records on Colorado Gives Day

Thanks to incredible support from over 300 donors, Boys & Girls Clubs of Metro Denver raised a record-breaking \$409,079 on Colorado Gives Day, ensuring access to transformative programs for tens of thousands of kids and teens across Metro Denver.



## Igniting Change with the Spark & Spoon Project

Boys & Girls Clubs of Metro Denver and Simply Good announced their groundbreaking collaboration, the Spark & Spoon Project. This transformative partnership for a healthier future is dedicated to addressing food insecurity, childhood obesity, health equity, and nutrition education.



### Supporting Health Equity at the Second Health Resource Fair

Dedicated to opening doors to critical resources to promote health equity, the Health Resource Fair bridged the gap between available resources and community members in need. The event provided crucial access and education to families in the Denver area including flu & COVID vaccines, cholesterol testing, Medicaid enrollment, and other public benefits enrollment.



### Expanding Our Impact at Four New Clubs in Aurora

Boys & Girls Clubs of Metro Denver opened four new Boys & Girls Clubs for the 2024-2025 school year in partnership with Aurora Public Schools. This exciting initiative brings Boys & Girls Clubs of Metro Denver to a total of 27 Clubs throughout Metro Denver.



### Building Community with New Kroenke Sports Partnership

Boys & Girls Clubs of Metro Denver and Kroenke Sports Charities strengthened our long-standing partnership. The Denver Nuggets and Colorado Avalanche committed to a three-year Clubhouse Sponsorship of Arthur E. Johnson and William E. Cope Clubs respectively. This will enhance sports programs, empowering Denver's youth and instilling a strong sense of community.



May 18, 2024

June 20, 2024

August 12, 2024

August 28, 2024

September 2024

### Celebrating Diversity and Inclusion at the First Staff Pride Event

The Pride Party and Diversity in Expression Art Exhibit brought together staff, allies, and friends in a celebration of inclusion, showcasing unique art pieces that reflected identity and the rich diversity within our community. This joyous event highlighted the power of art to connect and celebrate our differences.



### Boys & Girls Clubs of Metro Denver Awarded Safety on Wheels Award

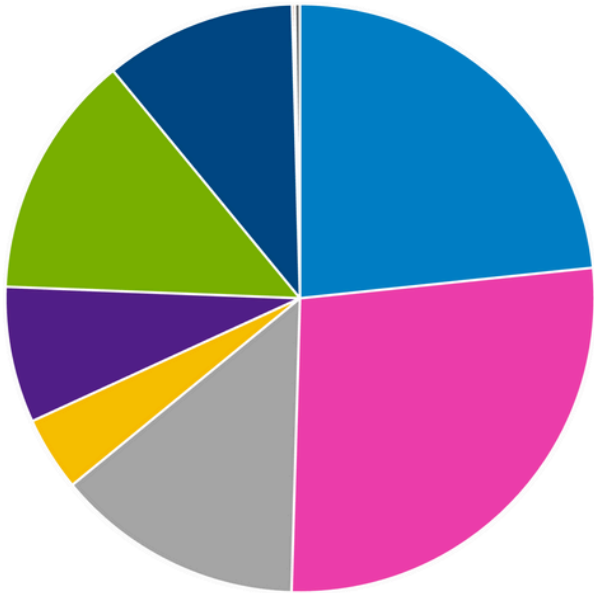
Boys & Girls Clubs of Metro Denver received the Safety on Wheels Award from Boys & Girls Clubs of America during the 2024 Southwest Leadership Conference. This award recognizes our dedication to ensuring our Club members' safety whether in the Club or out exploring all that Colorado has to offer.





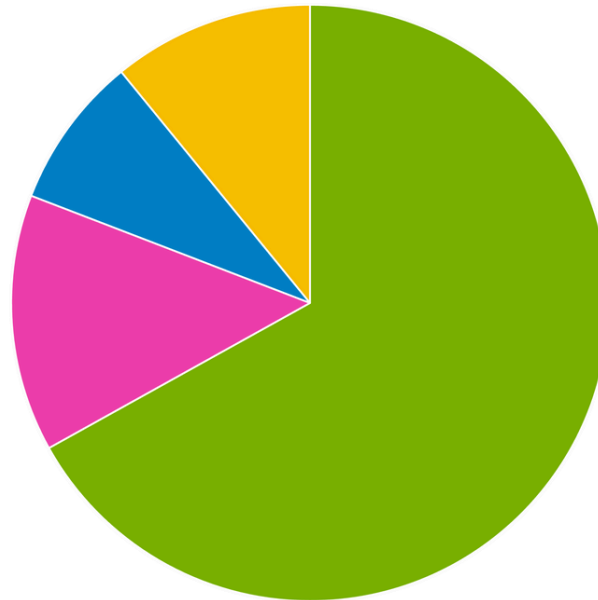
# FINANCIALS

## Revenue



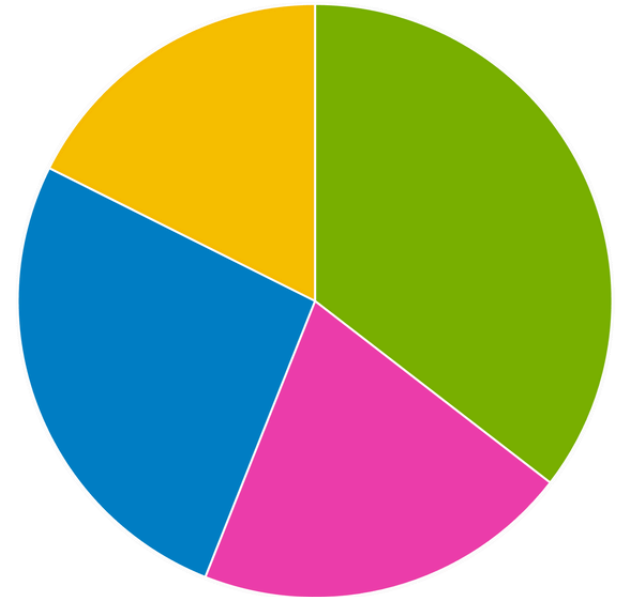
Contributions	\$8,768,922
Investment Income, net	\$10,184,706
Government Grants	\$5,108,726
Special Events	\$1,534,472
Contract Revenue	\$2,810,941
Raffle Revenue	\$5,048,580
In-Kind	\$3,946,129
Membership Dues	\$58,819
Other	\$103,198
<b>Total Revenue</b>	<b>\$37,564,493</b>

## Expenses



Programs for Kids	\$18,683,872
Raffle	\$3,892,989
Fundraising	\$2,306,932
Administration	\$3,039,017
<b>Total Expenses</b>	<b>\$27,922,810</b>

## Sources of Contributions



Corporations	\$3,110,400
Foundations	\$1,801,792
Individuals	\$2,312,048
Bequests	\$1,544,683
<b>Total Contributions</b>	<b>\$8,768,923</b>

# TRANSPARENCY

## GuideStar Platinum Seal

Boys & Girls Clubs of Metro Denver is among the highest rated nonprofit organizations by GuideStar. We have earned GuideStar's Platinum Seal of Transparency by voluntarily sharing the measures of progress and results used to pursue our mission. For more than 60 years, our continuous commitment to financial health and transparency has been foundational in developing our reputation as one of the most trusted youth-serving organizations in Colorado.



## Charity Navigator Four-Star Charity

Charity Navigator's two main objectives are to help donors and celebrate the work of charities. They draw from a knowledge base of research, analysis, and constituent feedback to develop and provide ratings across the categories of Impact & Measurement, Accountability & Finance, Culture & Community, and Leadership & Adaptability. Boys & Girls Clubs of Metro Denver is proud to receive Charity Navigators highest possible rating.



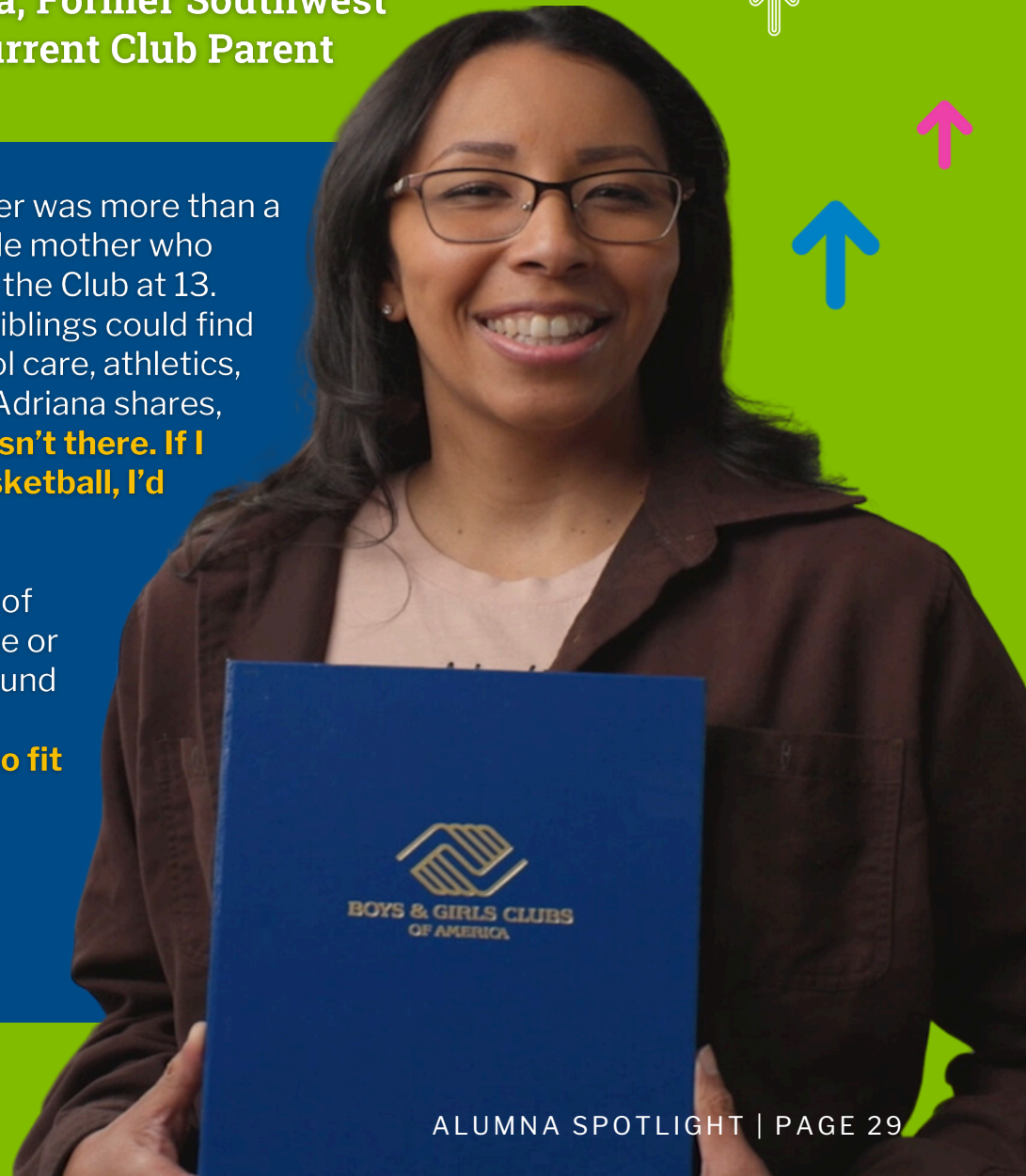


# ADRIANA TREVINO

Boys & Girls Clubs of Metro Denver Alumna, Former Southwest Regional Youth of the Year Winner, and Current Club Parent

For Adriana Trevino, Boys & Girls Club of Metro Denver was more than a place to spend time—it was a lifeline. Raised by a single mother who worked tirelessly to provide, Adriana started going to the Club at 13. The Club quickly became a home where she and her siblings could find stability, support, and essentials like food, after-school care, athletics, and homework help. Reflecting on those early years, Adriana shares, **"I honestly don't know where we would be if that wasn't there. If I didn't have the Boys & Girls Club, if I didn't have basketball, I'd probably be out on the street as another statistic."**

The Club gave Adriana something invaluable: a sense of belonging. Growing up, she sometimes felt unwelcome or judged for the color of her skin, but at the Club, she found acceptance. **"The Club was a place where I could be anything,"** she recalls. **"There was no box that I had to fit into. Anything I could dream, I could do."** Now, years later, her five children are Club members or alumni themselves, discovering their own possibilities and passions.





For Adriana, Boys & Girls Clubs of Metro Denver laid the foundation for her future and that of her family. The experiences and opportunities she had gave her the confidence to graduate high school, earn a scholarship to college, pursue her professional career, and eventually build a family of her own. Now, she sees those same infinite possibilities unfolding for her kids. From learning new skills to making friends, from trying their hand at cooking to attending special programs, the Club is where her children's potential is nurtured and celebrated.

What began as a safe haven for her as a teenager has grown into a source of strength and opportunity for her children, creating a family not only at home but within the walls of the Club. **"That's where it all started,"** Adriana says. **"That's where life started. That's where family started. That's where endless possibilities and opportunities started."**



# OUR COMMUNITY



## BOARD OF DIRECTORS

### Chairwoman

Valeri Pappas, Davis & Ceriani PC

### Vice-Chairwoman

Brittany Bowlen, Community Leader

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As we expand into new communities, the need for our programs is clearer than ever. Together, we're creating opportunities for the next generation of leaders across Metro Denver, one Club member at a time.

Thank you for your continued commitment to nurturing bright futures with us.







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